

Press release

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NRB crowned Top Employer for the fifth consecutive year: at the heart of this success, exceptional talents!

This recognition highlights the various initiatives put in place by NRB to ensure the development of its employees in a fulfilling and motivating environment and to support them in their development prospects.

A strategy focused on people

Achieving this certification for 2025 illustrates the impact of NRB's strategic initiatives that place people at the heart of its priorities. Among the areas of progress highlighted this year:

- **Active listening:** NRB is redoubling its efforts to gather and integrate feedback from its employees. Internal surveys, regular exchanges with the executive committee and a culture of active feedback between managers and teams promote fluid and constructive communication.
- **Training and skills development:** the company relies on tools such as «Lucy», an interactive learning platform, training with certification, «Lunch & Learn» sessions and collaborative initiatives such as peer programming, which allow mutual learning between employees with the support of coaches and specialised guilds. Training covers both the development of technical skills, such as artificial intelligence or cybersecurity, and interpersonal skills, in order to meet career development needs.
- **Flexibility and customisation of the package:** NRB adapts to the modern expectations of employees by offering flexible remuneration packages, a flexible working environment including teleworking, greater possibilities related to company vehicles, particularly with the electrification of the fleet, and personalised benefits.
- **Social and environmental responsibility:** ecology awareness modules on «Lucy», concrete ecological actions with, for example, the installation of a wind turbine, waste sorting within the buildings, and increased integration of CSR objectives into the global strategy illustrate NRB's commitment to changing internal practices while having a positive impact on society.

An employer of choice in a competitive market

In a context marked by a shortage of IT talent, NRB took on more than 250 new employees in 2024 and has greater ambitions for 2025.

«Achieving Top Employer certification is a recognition of our efforts to establish the conditions for commitment, collaboration and wellbeing. We strive to put in place the conditions necessary for every member of our team to flourish, excel, take charge of their own development and actively participate in our shared success», explains Laurent Peeters, CHRO of NRB.

A recognition shared with Ethias

NRB is not the only one to be honoured: Ethias, its main shareholder, has also renewed its Top Employer certification.

The Top Employer certification strengthens NRB's role as a key player in the Belgian technological ecosystem, confirming its mission to offer stimulating and sustainable jobs in a sector with a promising future.

About the NRB Group

With a consolidated turnover of 577.5 million euros in 2023 and more than 3,670 employees, the NRB Group is one of Belgium's leading players in the ICT sector. NRB is positioned as the local ICT partner that supports its clients in their digital transformation. Capitalising on technological evolution and innovation, NRB aims to offer them the best solutions available, adapted to their environment. In this context, NRB offers a wide range of IT services based on six areas: consultancy, software, infrastructure & hybrid cloud, managed staffing, cybersecurity and artificial intelligence.

NRB caters for a wide range of business sectors: the public and social sector, the energy and public utilities sector, the financial sector and industry. A team is dedicated to European and international institutions and companies. All subsidiaries of the NRB Group offer sector-specific solutions while benefiting from the Group's size, ICT infrastructure and other support.

Further information is available at www.nrb.be

Photographs are available: [Photos à télécharger | NRB](#)

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