

**Press release**

Herstal, 18 January 2024

## **NRB wins its fourth Top Employer certification**

**NRB is proud to have received Top Employer certification for the fourth consecutive year. More than just recognition, this prize highlights the many human resources initiatives undertaken within our company. Our onboarding process, the quality of the training offered to all employees and the ability to attract new talent, in particular, caught the attention of the Top Employers Institute.**

After a lengthy survey containing 250 questions, the Top Employers Institute unanimously praised NRB's human resources practices.

*"NRB continues to improve its score in practically every area. These results demonstrate our desire to constantly enhance our employees' well-being. We realize that the expertise and quality of our colleagues' skills are the cornerstone of our success. We are determined to continue working in this direction to establish ourselves as an indispensable IT partner for our clients. I am convinced that NRB has incredible potential. The success of a team is always a team matter",* says a delighted Laurence Mathieu, CEO of NRB.

Our company is particularly attractive in the competitive market for young IT talent thanks to its solidity, its reputation and its drive to develop new, ever more innovative solutions. *"We are delighted to have these qualities highlighted in the Top Employers Institute report. The strength of our onboarding process and our ability to attract talent received a score of 100%, which is a wonderful testimony to the many efforts made in these different areas. The cohesion of our teams enables new arrivals to quickly thrive in their jobs and to contribute real added value to the company",* explains Laurent Peeters, Chief Human Resources Officer of NRB.

In addition to the care taken with the work environment, the Top Employer certification emphasizes the digitalization of our tools and, especially, our training and development offer. The LUCY platform, launched in April 2023 and the winner of the award for HR policy promoting Open Education, facilitates our employees' access to good quality training. The catalogue covers a wide range of subjects – including the right to disconnect, a managerial course, learning about new communication technologies, etc. – and promises to be indispensable in continuing to meet the ever-growing needs of our clients. *"This platform illustrates our desire to encourage every employee to continue training. The training portfolio enables us to enhance the skills within NRB and to offer our colleagues better career opportunities",* comments Laurent Peeters.

Laurence Mathieu, CEO of NRB, concludes: *"These results are not an end in themselves for us, but a further motivation to pursue our efforts to help our employees develop. As with our clients, we are always on the lookout for the best ideas to support our teams."*

### Double certification:

NRB is not the only Top Employer certified company: our main shareholder, Ethias Group, has also renewed its certification. This dual certification is further proof of our shared desire to excel in all our human resources practices. The professional development of our employees is a priority.

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**Note to editors:** photos can be downloaded via [this link](#).

### **About the NRB Group**

With a consolidated turnover of EUR 505.4 million in 2022 and more than 3,450 employees, the NRB Group is one of the leading players in Belgium's ICT sector. NRB has positioned itself as the local ITC partner that supports its clients in their digital transformation. Capitalising on technological evolution and innovation, NRB aims to offer them the best solutions available, adapted to their environment. In this context, NRB offers a wide range of IT services structured around four axes: consultancy, software, infrastructure & hybrid cloud and managed staffing.

NRB aims to serve a wide range of sectors: the public and social sector, energy and public utilities, the financial sector and industry. One team is dedicated to European and international institutions and companies. All of the NRB Group's subsidiaries offer sector-specific solutions while benefitting from the group's size, its ITC infrastructure and other support.

More information is available at [www.nrb.be](http://www.nrb.be)

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