

## Press release

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### NRB Group continues its growth with a new executive team

**The Board of Directors of the NRB group has validated the new industrial plan of the company which pursues its growth ambitions through the development of new ICT services, investments in the 5G network and new technologies for the benefit of its customers. To this end, the Board of Directors has decided to reshuffle the group's leadership. The objectives are clear and the challenges are high. As a major ICT group in the Belgian landscape, NRB assists both the public and private sectors in their digital transformation and IT management.**

On December 19, NRB's Board of Directors validated the group's new strategic plan. With a turnover target of €750 million, this plan is in line with the further roll-out of the growth strategy initiated ten years ago and which has resulted in a number of targeted acquisitions.

For the implementation of this new industrial plan, the Board of Directors expressed the wish to inject a new dynamic at the helm of the company and decided to appoint a Managing Director. He will be in charge of the strategic coordination of the industrial plan and the monitoring of the group's transformation, and will be appointed in early January.

Pascal Laffineur, who has successfully accompanied the various stages of NRB's development over the past 6 years, has decided to take on a new challenge.

**Philippe Lallemand, Chairman of the Board of Directors of NRB:** *"On behalf of the entire board, I would like to salute the remarkable work of Pascal and his teams. The success of the industrial plan and the excellent growth recorded by the group have enabled NRB to position itself as a leader in key sectors. Today, as one of the top ICT companies in Belgium, the NRB group is preparing to take on new challenges and to deploy its new industrial plan and its transformation. "*

**Pascal Laffineur:** *"I would like to thank the Board of Directors and its president, Philippe Lallemand, for the trust they have placed in me. During my 6 years with the NRB Group, I have had the opportunity to work with a great team. Together, we have led the NRB Group to what it is today. With several subsidiaries, solid results, broad expertise and top-notch employees, it is a great company with a wonderful future ahead of it."*

#### A new dynamic within the management committee

In addition to the appointment of a Managing Director, the current CFO, Henri Thonnart, who has known the NRB Group since its creation, is appointed CEO. He will be replaced as head of the Finance department where a new CFO will be appointed.

Melchior Wathelet, currently CEO of Zorgi and in charge of the subsidiaries, will lead all commercial teams. Jacques Platieu will act as Deputy to him.

Jean-François Michotte will be in charge of Infrastructure. Olivier Lallemand, currently CEO of Afelio, will be in charge of the component Applications.

Anne Gemine will remain in charge of Human Resources.

It should be noted that Stéphane Moray, the current deputy of Melchior Wathelet, will replace the latter ad interim at the head of the Zorgi subsidiary, while Arnaud Dupont will become interim head of the Afelio subsidiary following the appointment of Olivier Lallemand.

**NRB Group, a solid company, composed of various entities**

With a consolidated turnover of 502 million euros in 2021 and 3,300 employees, the NRB Group is one of the main Belgian players in the ICT sector.

NRB positions itself as the local ICT partner that supports its customers in their digital transformation. Capitalising on technological development and innovation, NRB intends to offer them the best available solutions, adapted to their environment.

In this context, NRB offers a wide range of IT services that revolve around four axes: consulting, software, infrastructure & hybrid cloud, and managed staffing.

NRB targets a wide range of business sectors: the public and social sector, the energy and public utilities sector, the financial sector and industry. A team is dedicated to European and international institutions and companies. All of the NRB Group's subsidiaries offer specific sector solutions while benefiting from the Group's size, ITC infrastructure and other support.

[www.nrb.be](http://www.nrb.be)

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